

DCP ON THE SPOT AWARDS

DCP On the Spot Awards is a Faculty and Staff recognition program. They are in the office supply areas of your units, so you have access to them.

Click this link ([DCP ON THE SPOT AWARDS](#)) to watch a short video and listen to the description that is written below (1 minute)

DCP On the Spot Awards

Create team spirit and positive vibes! We're better together. Don't wait for a momentous occasion to give positive feedback. If you notice someone doing something great let them know!

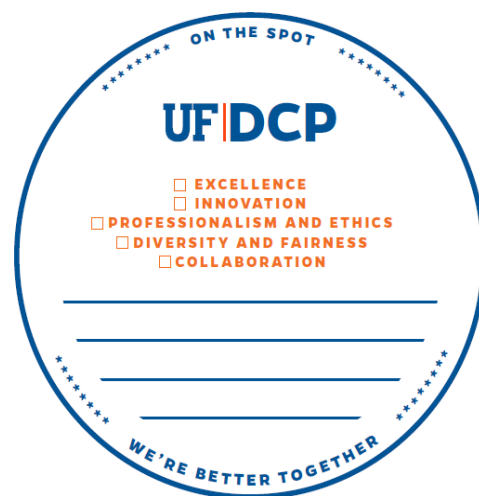
Employee recognition is one of the most important building blocks in building a fantastic company culture. Recognition is easy to give, and employees enjoy receiving praise for their efforts.

Use these On the Spot awards liberally to recognize contributions large and small. They will help create a culture of appreciation and let us recognize one another's contributions. This is something you can show off. Let them stack up on your desk or hang them on your wall!

Who do you give them to? It's a free for all, we can give to anyone. Whether they are in your unit or in another unit. We're better together. #ONEDCP

- Faculty can give to Staff
- Staff can give to Faculty
- Faculty to Faculty
- Staff to Staff

DCP's core values are listed on the back. Check a box(es) and write a note.



DCP VALUES

Excellence

We pursue excellence in all our endeavors – teaching, research, creative scholarship, service/outreach, and governance – and seek excellence from our administrators, students, faculty and staff in all aspects of their work.

Innovation

We consider innovation critical to teaching, research, creative scholarship, and service and will seek to produce graduates that embrace innovation in the planning, design, construction, operation, conservation, and preservation of landscapes and constructed facilities.

Professionalism and Ethics

We conduct all our tasks ethically and with professional and academic integrity, exercising good judgment, protecting the environment, sharing information and respecting others.

Diversity and Fairness

We embrace diversity in all its forms and will seek to enhance the diversity of the College community through proactive recruitment and retention of a diverse body of students, faculty and staff. We strive to treat all College personnel fairly, and to address any implicit biases and barriers to success.

Collaboration

We value collaboration and will work across disciplinary boundaries within and outside the College to attract and integrate expertise and experiences complementary to ours.

Sustainability

We strongly value sustainability and will seek to integrate it into our curriculum, research, creative scholarship, and service/outreach activities. In particular, we will work towards ensuring sustainability in the built and natural environments.